

Impact Hub Zagreb adresa\_ Vlaška 70e tel\_ +385 (0) 17980 500 mail\_ zagreb.hosts@impacthub.net website\_ zagreb.impacthub.net

## Impact Hub Zagreb Mentoring Model

Impact Hub Zagreb (IH Zagreb) offers its members a unique ecosystem of resources, inspiration, and collaboration to grow the positive impact of their work. Impact Hub Zagreb is member of Impact Hub Network of 70 spaces around the world. In Croatia, it is the biggest collaborative space, a business incubator and a center for individuals that empowers, connects and supports the new generation of entrepreneurs and social innovators.

IH Zagreb supports entrepreneurs in different ways; one of them is through its *Mentoring model*. A personalized support for individuals that are looking for feedback, guidance or that are indecisive of their next step. Our carefully crafted model that combines couching and answering entrepreneurs key questions, will typically fit persons in their first stage of their entrepreneurial path.

Mentees have access to a pool of talented professionals-providing each venture with expert insight, strategy advice and sector knowledge. Two very important components are: a) It is a goal oriented model and b) It is based on tracking the development of participants. Impact Hub mentoring model *objective* is to continuously provide the necessary insights, tools, and connections to make the projects have the highest success rate. It is based on four basic principles:

- I. **Guidance**. Providing guiding advices, proposals and clarifications for existing doubts, enabling organization to be efficient and impactful
- 2. **Learning**. Questioning business model, operations, supplying relevant information, providing constructive feedback
- 3. **Connection**. Providing access to people/resources needed for the mentee development, searching for meaningful synergies
- 4. **Support**. Enabling supportive environment for self reflection and development of the team members

And it follows the next phases: I. Getting to know each other 2. Setting the mentorship goals 3. Analysis of needs 4. Vision review 5. Identifying gaps 6. Setting the milestones and the action plan 7. Tracking and evaluation of the progress. Our Impact Hub Zagreb extended network allows us to reach a very diverse pool of talented mentors covering different fields.

Contact us if you would like to have access to Impact hub mentoring Model for more details you can visit our page: http://zagreb.impacthub.net/hub-mentoring/ We always tailor made our solutions based on your organizations needs.

## Because Impact cannot happen in isolation, it requires collective action

Impact Hub Zagreb. The first and biggest collaborative space in Croatia that provides an inspirational space for entrepreneurs and social innovators, member of the <a href="Impact Hub global community">Impact Hub global community</a> that now inspires, connects and enables people across the world to sustainably impact society.

Check our events, rent <u>Hub space</u> or visit us and get inspired!